

## CLIENT ALERT

### Mandatory Employer Posting Changes

The change in minimum wage has dictated that all NY employers and many employers in other states change their employment postings. Don't forget to change your employment posters. Please see the below from the Society For Human Resource Management.



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#### [Mandatory New York Posting Change](#)

The New York Department of Labor has made a mandatory change to the state's Minimum Wage poster.

You are required to post this revised notice. [Update your posters today!](#)

Over the past two years there have been almost 100 mandatory state posting changes so keeping posters current is more crucial than ever.

Never miss a change! Visit the [Labor Law Posters section](#) on the SHRMStore to order your posters today!

When you order posters from the SHRMStore, J.J. Keller's Labor Law Poster Update Service is included to help make sure you're always in compliance\*. This subscription service provides you with:

- Monitoring of changes in labor law that affect potential poster updates
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Posters are available in [English](#) and [Spanish](#).

Plus, several other states also have mandatory posting requirements that are now in effect. Those include:

- [California](#) – Notice to Employees—Injuries Caused by Work (workers' compensation), effective Jan. 1, 2016
- [Colorado](#) – Minimum Wage, effective Jan. 1, 2016
- [Florida](#) – Minimum Wage, effective Jan. 1, 2016
- [Kentucky](#) – Safety and Health on the Job, effective Jan. 1, 2016
- [Massachusetts](#) -- Minimum Wage, effective Jan. 1, 2016
- [Michigan](#) – Minimum Wage, effective Jan. 1, 2016
- [Missouri](#) – Minimum Wage, effective Jan. 1, 2016
- [Ohio](#) -- Minimum Wage, effective Jan. 1, 2016
- [Oregon](#) – Minimum Wage, Family Leave Act, and Sick Time Law, effective Jan. 1, 2016
- [Rhode Island](#) – Minimum Wage, effective Jan. 1, 2016
- [South Dakota](#) -- Minimum Wage, effective Jan. 1, 2016

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