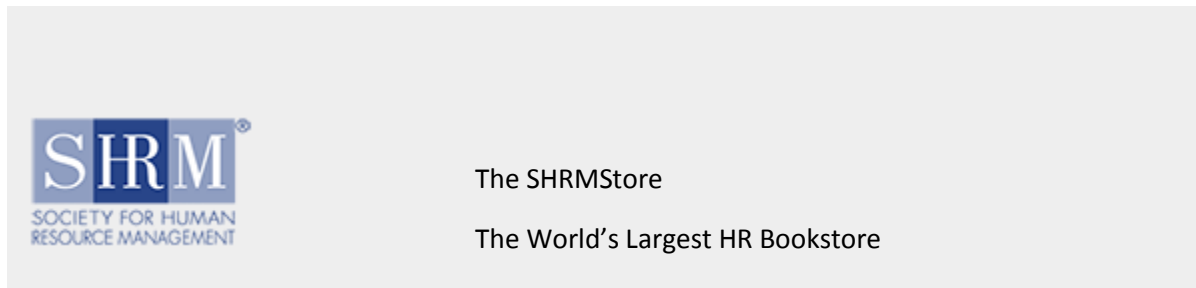



CLIENT ALERT

FEDERAL LABOR LAW POSTING UPDATE EFFECTIVE AUGUST 1ST

Effective August 1, 2016, employers must post new Fair Labor Standards Act (FLSA) and Employee Polygraph Protection Act (EPPA) posting. Don't forget to change your employment posters. Please see the below from the Society For Human Resource Management.



July 28, 2016

Connect with SHRMStore: 

[Federal Labor Law Posting Update Effective August 1st](#)

Effective August 1, 2016, employers must post new Fair Labor Standards Act (FLSA) and Employee Polygraph Protection Act (EPPA) postings. Penalty amounts listed on previous versions of posters are incorrect as of that date.

The Department of Labor has removed penalty amounts from the posters and has added a section about the rights of nursing mothers to the FLSA poster. Employers are required to post the revised versions of these federal posters.



Comply with the Mandatory Posting Change.

[Update your posters today!](#)

Over the past two years, there have been almost 100 mandatory state posting changes. And there have been 32 mandatory state changes so far this year.

Make sure you are up-to-date with these recent changes by [visiting the Labor Law Posters section](#) on the SHRMStore to order your posters today!

When you order posters from the SHRMStore, J.J. Keller's Labor Law Poster Update Service is included to help make sure you're always in compliance*.

This subscription update service provides:

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If you have questions or would like additional information, please contact Amanda M. Fugazy (afugazy@egsllp.com), Paul P. Rooney (prooney@egsllp.com), Valerie J. Bluth (vbluth@egsllp.com) or the primary EGS attorney with whom you work.

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