

CLIENT ALERT

Mandatory Labor Law Poster Changes Effective January 2018

With legal changes comes the obligation to update your required employment posters. Please see the below from the Society For Human Resource Management.



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January 4, 2018

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Mandatory State Labor Law Poster Changes Effective January 2018

With 19 state labor law poster changes effective this month, it's more crucial than ever to be sure your posters are up to date. Don't risk being out of compliance as these changes go into effect in your state.

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Plus, join us January 9, 2018 at 2 p.m. Eastern for our FREE webcast, "[Ready for 2018? Ensure Your Labor Law Posters Are Current and in Compliance](#)". We'll discuss the upcoming changes that will be in effect by early January and what to expect in 2018.

Below are the changes that will be effective in early 2018!

- **Alaska** -- Minimum Wage, effective Jan. 1, 2018
- **Arizona** -- Minimum Wage, effective Jan. 1, 2018
- **California** -- Transgender Rights, effective Jan. 1, 2018, Discrimination, effective Jan. 1, 2018
- **Colorado** -- Minimum Wage, effective Jan. 1, 2018
- **Florida** -- Minimum Wage, effective Jan. 1, 2018
- **Hawaii** -- Wage and Hour Laws, effective July 10, 2017, OSHA, effective Jan. 1, 2018
- **Maine** -- Minimum Wage, effective Jan. 1, 2018

- [Minnesota](#) -- Minimum Wage, effective Jan. 1, 2018
- [Missouri](#) -- Minimum Wage, effective Jan. 1, 2018
- [Montana](#) -- Minimum Wage, effective Jan. 1, 2018*
- [Nevada](#) -- Rules to Observed by Employers, effective July 1, 2017
- [New Jersey](#) -- Minimum Wage, effective Jan. 1, 2018
- [New York](#) -- Minimum Wage, effective Dec. 31, 2017
- [North Carolina](#) -- Wage and Hour Notice to Employees, effective Dec. 31, 2017
- [Ohio](#) -- Minimum Wage, effective Jan. 1, 2018
- [Rhode Island](#) -- Minimum Wage, effective Jan. 1, 2018
- [South Dakota](#) -- Minimum Wage, effective Jan. 1, 2018*
- [Vermont](#) -- Reasonable Accommodations for Pregnancy, effective Jan. 1, 2018
- [Washington](#) -- Minimum Wage, effective Jan. 1, 2018*, Your Rights as a Worker, effective Jan. 1, 2018

*Indicates that the state does not require employers to display a minimum wage poster. However, the poster is an effective way for employers to make workers aware of the state's minimum wage rate.

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If you have questions or would like additional information, please contact EGS's Employment Law Practice Group Leader, Amanda M. Fugazy at afugazy@egsllp.com or the primary EGS attorney with whom you work.

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