



CLIENT ALERT

NEW YORK EMPLOYEE VOTING LEAVE

With Election Day (Tuesday, November 5th) soon approaching, we wish to remind New York employers of recent changes to the law regarding employee voting leave.

As we previously alerted you, New York Election Law was amended to require that employers provide employees three (3) paid hours in which to vote in any election. Employers may require employees take their voting time at either the beginning or the end of their working shift. In order to take this leave, employees must be registered voters and provide at least two days' advance notice of the need for time to vote.

All employers must post a notice in the workplace setting forth the provisions of the state's election law at least ten working days before every election; accordingly, the notice must already be posted (should have been posted on or prior to October 22). The notice is available at:

<https://www.elections.ny.gov/NYSBOE/elections/AttentionEmployees.pdf>.

For more information on the "New York State Amends Election Law" process, please review our June 24, 2019 [Client Alert](#).

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If you have questions or would like additional information, please contact EGS's Employment Law Practice Group Leader, Amanda M. Fugazy at afugazy@egsllp.com or the primary EGS attorney with whom you work.



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